

**Charles (Chuck) J. Smith**

Mr. Smith is the Vice Chair of Human Resources and leads the Office of Staff Services. He is a Certified Financial Planner™ professional and holds his Bachelor of Science degree from Winona State University, with an emphasis in economics and business management. Prior to joining Mayo Clinic in 2015, Mr. Smith was a vice president in the banking industry and served in the private banking and wealth management area for over 25 years.