Neurosciences

Nursing at Mayo Clinic in Florida

This 28-bed unit serves both a medical and surgical patient population, with a focus on orthopedics, neurology and neurosurgery.

All patient rooms are private and divided into three zones: patient, family and caregiver. There is a computer in each room for the caregiver's use. Alcoves for charting are located between every two consecutive patient rooms.

Rooms have a large flat-screen television with media on demand, including extensive patient education materials and entertainment opportunities. Every room has a wide window to view the Florida sunshine and an enclosed bathroom with a shower.

Details

- Shared decision-making model with a Departmental Nursing Council and unit-based representation. Other departmental committees include Nursing Practice, Quality and Education.
- Assignments are made using an acuity-based system.
- Staff includes a team of RNs, patient care technicians, unit secretary/monitor technician and a unit administrative assistant.
- A **shift team leader** is responsible for staffing shift to shift, managing patient flow and beds, rounding with physicians, and being a resource to nursing staff.
- A dedicated **unit-based educator** focuses on staff's clinical educational needs.
- Case managers focus on patients' discharge planning, referrals and coordination of transfers to other facilities.
- Stroke RNs follow stroke patients and provide patient and family education.
- Epilepsy technicians operate epilepsy monitoring equipment and are a staff resource.
- A unit-based **pharmacist** reviews every patient's medication administration record and coordinates orders with the central pharmacy.
- All rooms have basic cardiac telemetry monitoring and five rooms have epilepsy monitoring.
- Mayo Clinic hospital is a Joint Commission Certified Primary Stroke Center and an Agency
 for Health Care Administration (AHCA)-Certified Comprehensive Stroke Center. Rapid
 assessment and diagnosis begins in the emergency room and extends into Interventional
 Radiology or the operating room where brain aneurysms are repaired and stroke-causing
 clots may be removed. Care continues on the Neuro/Ortho unit with neurological
 assessments, patient education, rehabilitation and discharge planning.
- Certified orthopedic and neurology nurses on staff.
- Medical diagnoses can include:
 - o CVA (stroke)

- o Encephalitis
- o Epilepsy
- o Guillain-Barre syndrome
- o Interventional radiology procedures (kyphoplasty, vertebroplasty, aneurysm, clipping/coiling)
- o Neurological trauma
- o Other neurological diagnoses
- o Parkinson's disease
- Seizure disorders
- o TIA
- Surgical diagnoses can include:
 - o Bone tumor removals
 - o Carotid endarterectomy
 - Craniotomy
 - o Deep brain stimulation
 - o Foot or ankle surgery
 - Hip fractures
 - o Joint replacements (knee, hip, shoulder, elbow, ankle)
 - Limited orthopedic trauma
 - o Other orthopedic and neurosurgery diagnoses
 - o Skin grafts
 - o Spine surgery
 - o Ventricular peritoneal shunts

Shift options

- Primarily 12-hour day or night shifts and every third weekend
- Flexible alternative shift options
- Full time, part time, supplemental or PRN

Requirements

- Florida R.N. license required upon date of hire
- Hospital nursing experience preferred
- BLS required