

## **Medical/Hematology/Oncology/BMT Nursing at Mayo Clinic in Florida**

This 28-bed unit serves a medical patient population with a focus on internal medicine, hematology, oncology and bone marrow transplant patients.

All patient rooms are private and divided into three zones: patient, family and caregiver. There is a computer in each room for the caregiver's use. Alcoves for charting are located between every two consecutive patient rooms.

Rooms have a large flat-screen television with media on demand, including extensive patient education materials and entertainment opportunities. Every room has a wide window to view the Florida sunshine and an enclosed bathroom with a shower.

### **Details**

- Shared decision-making model with a Departmental Nursing Council and unit-based representation. Other departmental committees include Nursing Practice, Quality and Education. Committees on this unit include a Scheduling Committee.
- Assignments are made using an acuity-based system. Typical assignments are three to four patients per RN during the day, with four to five patients per RN at night.
- Staff includes a team of **RNs, patient care technicians, unit secretary/monitor technician** and a **unit administrative assistant**.
- A **shift team leader** is responsible for staffing shift to shift, managing patient flow and beds, rounding with physicians, and being a resource to nursing staff.
- A dedicated **unit-based educator** focuses on staff's clinical educational needs.
- **RN case managers** focus on patients' discharge planning, referrals and coordination of transfers to other facilities. The master's-prepared **social worker case manager** on the unit works primarily with bone marrow transplant patients.
- A unit-based **pharmacist** reviews every patient's medication administration record, coordinates orders with the central pharmacy and is a resource on chemotherapy orders.
- The entire unit is HEPA filtered, and it has several positive-pressure rooms and one negative-pressure room. Two rooms are equipped for radiation patients, while four rooms have hard-wired monitoring and exercise bikes for bone marrow transplant patients. The remaining rooms have telemetry monitoring.
- Medical diagnoses can include:
  - Bone marrow transplants
  - Chemotherapy
  - Chronic obstructive pulmonary disease (COPD)
  - Diabetic ketoacidosis (DKA) insulin drip
  - Hemodialysis and continuous ambulatory peritoneal dialysis (CAPD)
  - Patients requiring medical stabilization before being transferred to other facilities
  - Radiation brachytherapy

**Shift options**

- Primarily 12-hour day or night shifts, but may include 8-hour shifts
- Weekend requirements primarily every third weekend, but some shifts are no weekend or every weekend
- Self-scheduling with six-week blocks and varied shifts
- Full time, part time, supplemental or PRN

**Requirements**

- Florida R.N. license required upon date of hire
- Hematology-oncology nursing experience preferred
- Hospital nursing experience preferred
- BLS required